Building Nunavut Together

Towards a Representative Public Service

Statistics of the Public Service within the Government of Nunavut as of:

March 31, 2017

Prepared by:
Department of Finance

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Introduction

The Government of Nunavut is striving to serve the public by providing timely and accurate data about the public service. Article 23 of The Nunavut Agreement establishes the objective of increasing Inuit participation in government employment to a representative level. The Towards a Representative Public Service (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with a consolidated report tabled annually in the Legislative Assembly. This statistical data is used to assist in Government of Nunavut employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37.00	4.00	33.00	89%	12.00	36%
Senior Management	166.00	30.00	136.00	82%	20.00	15%
Middle Management	464.00	125.00	339.00	73%	92.00	27%
Professional	1,738.40	454.40	1,284.00	74%	348.00	27%
Paraprofessional	1,029.60	313.60	716.00	70%	427.83	60%
Administrative Support	1,353.81	357.62	996.20	74%	856.15	86%
Total Employment Categories	**4,788.81**	**1,284.61**	**3,504.20**	**73%**	**1,755.98**	**50%**
Department Totals						
Community and Government Services	411.00	143.00	268.00	65%	115.00	43%
Culture and Heritage	90.80	21.00	69.80	77%	55.00	79%
Economic Development and Transportation	136.00	40.00	96.00	71%	55.00	57%
Education	1,292.21	133.75	1,158.46	90%	578.21	50%
Environment	138.50	52.50	86.00	62%	36.00	42%
Executive and Intergovernmental Affairs	102.00	22.00	80.00	78%	57.00	71%
Family Services	218.63	57.10	161.53	74%	94.53	59%
Finance	275.00	71.00	204.00	74%	88.00	43%
Health	1,153.27	524.57	628.71	55%	316.04	50%
Justice	370.00	109.00	261.00	71%	123.00	47%
Office of the Legislative Assembly	43.00	14.00	29.00	67%	14.00	48%
Total Government of Nunavut Departments	**4,230.41**	**1,187.91**	**3,042.50**	**72%**	**1,531.78**	**50%**
Agency, Board and Corporation Totals						
Nunavut Arctic College	222.60	42.10	180.50	81%	95.00	53%
Nunavut Business Credit Corporation	6.00	1.00	5.00	83%	2.00	40%
Nunavut Housing Corporation	123.00	33.00	90.00	73%	34.00	38%
Qulliq Energy Corporation	206.80	20.60	186.20	90%	93.20	50%
Total Agencies, Boards and Corporations	**558.40**	**96.70**	**461.70**	**83%**	**224.20**	**49%**
TOTAL	**4,788.81**	**1,284.61**	**3,504.20**	**73%**	**1,755.98**	**50%**

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	50.90	10.00	40.90	80%	24.90	61%
Cape Dorset	133.00	32.50	100.50	76%	51.50	51%
Clyde River	77.10	12.00	65.10	84%	44.10	68%
Grise Fiord	20.15	1.50	18.65	93%	11.65	62%
Hall Beach	48.85	12.50	36.35	74%	25.35	70%
Igloolik	178.53	49.03	129.50	73%	81.50	63%
Iqaluit	1,949.63	595.27	1,354.37	69%	471.40	35%
Kimmirut	36.94	3.53	33.41	90%	18.66	56%
Pangnirtung	161.28	46.03	115.25	71%	77.25	67%
Pond Inlet	173.03	51.50	121.53	70%	76.53	63%
Qikiqtarjuaq	39.63	5.50	34.13	86%	22.13	65%
Resolute Bay	23.85	8.35	15.50	65%	6.50	42%
Sanikiluaq	62.09	11.50	50.59	81%	30.59	60%
Total Qikiqtaaluk	**2,954.99**	**839.21**	**2,115.78**	**72%**	**942.06**	**45%**
Arviat	222.50	51.00	171.50	77%	113.50	66%
Baker Lake	186.80	32.00	154.80	83%	83.80	54%
Chesterfield Inlet	37.71	6.80	30.91	82%	18.91	61%
Coral Harbour	63.38	8.50	54.88	87%	35.88	65%
Naujaat	64.10	10.00	54.10	84%	29.10	54%
Rankin Inlet	504.47	114.50	389.97	77%	227.47	58%
Whale Cove	39.13	13.50	25.63	66%	16.63	65%
Total Kivalliq	**1,118.09**	**236.30**	**881.79**	**79%**	**525.29**	**60%**
Cambridge Bay	322.60	127.10	195.50	61%	98.50	50%
Gjoa Haven	113.72	30.00	83.72	74%	64.72	77%
Kugaaruk	50.83	5.50	45.33	89%	24.33	54%
Kugluktuk	152.23	33.50	118.73	78%	64.73	55%
Taloyoak	54.85	7.50	47.35	86%	27.35	58%
Total Kitikmeot	**694.23**	**203.60**	**490.63**	**71%**	**279.63**	**57%**
Churchill	8.50	3.50	5.00	59%	2.00	40%
Edmonton	1.00	1.00	-	-	-	-
Ottawa	5.00	1.00	4.00	80%	2.00	50%
Winnipeg	7.00	-	7.00	100%	5.00	71%
Total Other	**21.50**	**5.50**	**16.00**	**74%**	**9.00**	**56%**
TOTAL	**4,788.81**	**1,284.61**	**3,504.20**	**73%**	**1,755.98**	**50%**

Community and Government Services

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	-	-
Senior Management	20.00	1.00	19.00	95%	1.00	5%
Middle Management	57.00	17.00	40.00	70%	11.00	28%
Professional	109.00	51.00	58.00	53%	12.00	21%
Paraprofessional	167.00	55.00	112.00	67%	60.00	54%
Administrative Support	55.00	19.00	36.00	65%	31.00	86%
Total Employment Categories	**411.00**	**143.00**	**268.00**	**65%**	**115.00**	**43%**

Employment Summary, by Community

Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Cape Dorset	22.00	8.00	14.00	64%	8.00	57%
Clyde River	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	2.00	1.00	1.00	50%	1.00	100%
Iqaluit	184.00	67.00	117.00	64%	29.00	25%
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	33.00	12.00	21.00	64%	14.00	67%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	-	-	-	-
Sanikiluaq	1.00	-	1.00	100%	-	-
Arviat	3.00	-	3.00	100%	2.00	67%
Baker Lake	16.00	4.00	12.00	75%	7.00	58%
Chesterfield Inlet	1.00	1.00	-	-	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	80.00	28.00	52.00	65%	28.00	54%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	45.00	17.00	28.00	62%	14.00	50%
Gjoa Haven	3.00	2.00	1.00	33%	-	-
Kugluktuk	12.00	1.00	11.00	92%	5.00	45%
Total Community	**411.00**	**143.00**	**268.00**	**65%**	**115.00**	**43%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	184.00	67.00	117.00	64%	29.00	25%
Other Communities	227.00	76.00	151.00	67%	86.00	57%
TOTAL	**411.00**	**143.00**	**268.00**	**65%**	**115.00**	**43%**

Culture and Heritage

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	1.00	6.00	86%	5.00	83%
Middle Management	12.00	1.00	11.00	92%	8.00	73%
Professional	44.00	13.00	31.00	70%	25.00	81%
Paraprofessional	8.00	2.00	6.00	75%	3.00	50%
Administrative Support	17.80	4.00	13.80	78%	13.00	94%
Total Employment Categories	**90.80**	**21.00**	**69.80**	**77%**	**55.00**	**79%**

Employment Summary, by Community

Igloolik	20.00	5.00	15.00	75%	12.00	80%
Iqaluit	55.80	13.00	42.80	77%	33.00	77%
Baker Lake	5.00	2.00	3.00	60%	1.00	33%
Kugluktuk	10.00	1.00	9.00	90%	9.00	100%
Total Community	**90.80**	**21.00**	**69.80**	**77%**	**55.00**	**79%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	55.80	13.00	42.80	77%	33.00	77%
Other Communities	35.00	8.00	27.00	77%	22.00	81%
TOTAL	**90.80**	**21.00**	**69.80**	**77%**	**55.00**	**79%**

Economic Development and Transportation

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	10.00	-	10.00	100%	4.00	40%
Middle Management	30.00	5.00	25.00	83%	10.00	40%
Professional	36.00	14.00	22.00	61%	15.00	68%
Paraprofessional	29.00	10.00	19.00	66%	11.00	58%
Administrative Support	28.00	10.00	18.00	64%	15.00	83%
Total Employment Categories	**136.00**	**40.00**	**96.00**	**71%**	**55.00**	**57%**

Employment Summary, by Community

Cape Dorset	2.00	1.00	1.00	50%	-	-
Iqaluit	61.00	23.00	38.00	62%	17.00	45%
Pangnirtung	11.00	3.00	8.00	73%	7.00	88%
Pond Inlet	9.00	1.00	8.00	89%	7.00	88%
Resolute Bay	1.00	-	1.00	100%	-	-
Arviat	5.00	2.00	3.00	60%	2.00	67%
Rankin Inlet	25.00	3.00	22.00	88%	12.00	55%
Cambridge Bay	6.00	1.00	5.00	83%	2.00	40%
Gjoa Haven	7.00	3.00	4.00	57%	4.00	100%
Kugluktuk	9.00	3.00	6.00	67%	4.00	67%
Total Community	**136.00**	**40.00**	**96.00**	**71%**	**55.00**	**57%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	61.00	23.00	38.00	62%	17.00	45%
Other Communities	75.00	17.00	58.00	77%	38.00	66%
TOTAL	**136.00**	**40.00**	**96.00**	**71%**	**55.00**	**57%**

Education

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	4.00	16.00	80%	-	-
Middle Management	66.00	14.00	52.00	79%	9.00	17%
Professional	728.00	62.50	665.50	91%	179.00	27%
Paraprofessional	167.80	21.00	146.80	87%	133.30	91%
Administrative Support	308.41	32.25	276.16	90%	255.91	93%
Total Employment Categories	**1,292.21**	**133.75**	**1,158.46**	**90%**	**578.21**	**50%**

Employment Summary, by Community

Arctic Bay	27.50	5.00	22.50	82%	12.50	56%
Cape Dorset	45.00	2.50	42.50	94%	22.50	53%
Clyde River	39.00	1.00	38.00	97%	23.00	61%
Grise Fiord	9.25	-	9.25	100%	4.25	46%
Hall Beach	28.25	3.00	25.25	89%	16.25	64%
Igloolik	59.50	2.00	57.50	97%	29.50	51%
Iqaluit	250.50	46.00	204.50	82%	66.50	33%
Kimmirut	18.81	-	18.81	100%	8.06	43%
Pangnirtung	59.25	8.50	50.75	86%	32.75	65%
Pond Inlet	86.50	18.50	68.00	79%	37.00	54%
Qikiqtarjuaq	19.00	-	19.00	100%	12.00	63%
Resolute Bay	10.25	2.75	7.50	73%	2.50	33%
Sanikiluaq	37.99	3.00	34.99	92%	20.99	60%
Arviat	105.50	18.00	87.50	83%	54.50	62%
Baker Lake	79.80	4.00	75.80	95%	36.80	49%
Chesterfield Inlet	21.80	2.50	19.30	89%	11.30	59%
Coral Harbour	32.88	-	32.88	100%	17.88	54%
Naujaat	41.00	-	41.00	100%	20.00	49%
Rankin Inlet	80.47	4.00	76.47	95%	33.97	44%
Whale Cove	19.03	2.00	17.03	89%	10.03	59%
Cambridge Bay	51.00	0.50	50.50	99%	22.50	45%
Gjoa Haven	44.22	0.50	43.72	99%	30.72	70%
Kugaaruk	31.73	-	31.73	100%	15.73	50%
Kugluktuk	64.23	10.00	54.23	84%	21.23	39%
Taloyoak	29.75	-	29.75	100%	15.75	53%
Total Community	**1,292.21**	**133.75**	**1,158.46**	**90%**	**578.21**	**50%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	250.50	46.00	204.50	82%	66.50	33%
Other Communities	1,041.71	87.75	953.96	92%	511.71	54%
TOTAL	**1,292.21**	**133.75**	**1,158.46**	**90%**	**578.21**	**50%**

Environment

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	3.00	4.00	57%	-	-
Middle Management	18.00	7.00	11.00	61%	3.00	27%
Professional	30.00	17.00	13.00	43%	1.00	8%
Paraprofessional	69.00	21.00	48.00	70%	25.00	52%
Administrative Support	12.50	4.50	8.00	64%	6.00	75%
Total Employment Categories	**138.50**	**52.50**	**86.00**	**62%**	**36.00**	**42%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	-	-
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	-	-
Hall Beach	1.00	-	1.00	100%	-	-
Igloolik	19.00	9.00	10.00	53%	3.00	30%
Iqaluit	61.00	26.00	35.00	57%	9.00	26%
Kimmirut	2.50	0.50	2.00	80%	2.00	100%
Pangnirtung	5.00	3.00	2.00	40%	-	-
Pond Inlet	7.00	5.00	2.00	29%	2.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	-	-
Resolute Bay	-	-	-	-	-	-
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	8.00	1.00	7.00	88%	4.00	57%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	5.00	1.00	4.00	80%	1.00	25%
Whale Cove	1.00	-	1.00	100%	-	-
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	-	-
Kugluktuk	11.00	4.00	7.00	64%	5.00	71%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Total Community	**138.50**	**52.50**	**86.00**	**62%**	**36.00**	**42%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	61.00	26.00	35.00	57%	9.00	26%
Other Communities	77.50	26.50	51.00	66%	27.00	53%
TOTAL	**138.50**	**52.50**	**86.00**	**62%**	**36.00**	**42%**

Executive and Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	1.00	3.00	75%	2.00	67%
Senior Management	10.00	1.00	9.00	90%	4.00	44%
Middle Management	12.00	3.00	9.00	75%	6.00	67%
Professional	34.00	10.00	24.00	71%	12.00	50%
Paraprofessional	6.00	2.00	4.00	67%	4.00	100%
Administrative Support	36.00	5.00	31.00	86%	29.00	94%
Total Employment Categories	**102.00**	**22.00**	**80.00**	**78%**	**57.00**	**71%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	64.00	18.00	46.00	72%	29.00	63%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	10.00	3.00	7.00	70%	4.00	57%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	1.00	-	-	-	-
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	1.00	33%
Total Community	**102.00**	**22.00**	**80.00**	**78%**	**57.00**	**71%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	64.00	18.00	46.00	72%	29.00	63%
Other Communities	38.00	4.00	34.00	89%	28.00	82%
TOTAL	**102.00**	**22.00**	**80.00**	**78%**	**57.00**	**71%**

Family Services

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	10.00	1.00	9.00	90%	1.00	11%
Middle Management	23.00	4.00	19.00	83%	10.00	53%
Professional	90.00	25.00	65.00	72%	20.00	31%
Paraprofessional	68.63	22.10	46.53	68%	42.53	91%
Administrative Support	25.00	5.00	20.00	80%	19.00	95%
Total Employment Categories	**218.63**	**57.10**	**161.53**	**74%**	**94.53**	**59%**

Employment Summary, by Community

Arctic Bay	4.00	1.00	3.00	75%	2.00	67%
Cape Dorset	5.00	2.00	3.00	60%	2.00	67%
Clyde River	3.50	1.00	2.50	71%	1.50	60%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.50	2.00	1.50	43%	1.50	100%
Igloolik	6.53	3.53	3.00	46%	2.00	67%
Iqaluit	85.00	23.00	62.00	73%	20.00	32%
Kimmirut	1.53	0.53	1.00	65%	1.00	100%
Pangnirtung	18.03	4.53	13.50	75%	10.50	78%
Pond Inlet	3.53	1.00	2.53	72%	2.53	100%
Qikiqtarjuaq	2.50	-	2.50	100%	1.50	60%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	3.00	1.00	2.00	67%	1.00	50%
Arviat	18.00	3.00	15.00	83%	12.00	80%
Baker Lake	7.00	1.00	6.00	86%	5.00	83%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	-	2.00	100%	1.00	50%
Naujaat	2.00	1.00	1.00	50%	-	-
Rankin Inlet	17.50	1.00	16.50	94%	12.50	76%
Whale Cove	2.50	1.50	1.00	40%	1.00	100%
Cambridge Bay	14.50	3.00	11.50	79%	10.50	91%
Gjoa Haven	3.50	0.50	3.00	86%	2.00	67%
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	5.00	2.00	3.00	60%	1.00	33%
Taloyoak	3.50	1.50	2.00	57%	1.00	50%
Edmonton	1.00	1.00	-	-	-	-
Ottawa	1.00	1.00	-	-	-	-
Total Community	**218.63**	**57.10**	**161.53**	**74%**	**94.53**	**59%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	85.00	23.00	62.00	73%	20.00	32%
Other Communities	133.63	34.10	99.53	74%	74.53	75%
TOTAL	**218.63**	**57.10**	**161.53**	**74%**	**94.53**	**59%**

Finance

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	-
Senior Management	15.00	3.00	12.00	80%	1.00	8%
Middle Management	38.00	9.00	29.00	76%	7.00	24%
Professional	79.00	23.00	56.00	71%	13.00	23%
Paraprofessional	101.00	25.00	76.00	75%	41.00	54%
Administrative Support	38.00	11.00	27.00	71%	26.00	96%
Total Employment Categories	**275.00**	**71.00**	**204.00**	**74%**	**88.00**	**43%**

Employment Summary, by Community

Igloolik	21.00	10.00	11.00	52%	9.00	82%
Iqaluit	194.00	46.00	148.00	76%	46.00	31%
Rankin Inlet	37.00	8.00	29.00	78%	24.00	83%
Cambridge Bay	23.00	7.00	16.00	70%	9.00	56%
Total Community	**275.00**	**71.00**	**204.00**	**74%**	**88.00**	**43%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	194.00	46.00	148.00	76%	46.00	31%
Other Communities	81.00	25.00	56.00	69%	42.00	75%
TOTAL	**275.00**	**71.00**	**204.00**	**74%**	**88.00**	**43%**

Health

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	1.00	25%
Senior Management	30.00	11.00	19.00	63%	1.00	5%
Middle Management	109.00	49.00	60.00	55%	10.00	17%
Professional	335.30	167.30	168.00	50%	11.00	7%
Paraprofessional	178.67	106.00	72.67	41%	21.00	29%
Administrative Support	496.31	191.27	305.04	61%	272.04	89%
Total Employment Categories	**1,153.27**	**524.57**	**628.71**	**55%**	**316.04**	**50%**

Employment Summary, by Community

Arctic Bay	11.80	3.00	8.80	75%	3.80	43%
Cape Dorset	24.00	13.00	11.00	46%	7.00	64%
Clyde River	13.00	5.00	8.00	62%	6.00	75%
Grise Fiord	5.30	1.50	3.80	72%	2.80	74%
Hall Beach	10.50	6.50	4.00	38%	3.00	75%
Igloolik	42.50	17.50	25.00	59%	19.00	76%
Iqaluit	436.23	192.67	243.57	56%	69.90	29%
Kimmirut	9.50	1.50	8.00	84%	5.00	63%
Pangnirtung	52.00	23.00	29.00	56%	18.00	62%
Pond Inlet	24.00	11.00	13.00	54%	9.00	69%
Qikiqtarjuaq	11.53	4.50	7.03	61%	4.03	57%
Resolute Bay	7.00	4.00	3.00	43%	2.00	67%
Sanikiluaq	13.50	6.50	7.00	52%	5.00	71%
Arviat	31.00	13.00	18.00	58%	12.00	67%
Baker Lake	27.00	13.00	14.00	52%	7.00	50%
Chesterfield Inlet	9.31	3.30	6.01	65%	3.01	50%
Coral Harbour	18.50	7.50	11.00	59%	8.00	73%
Naujaat	16.50	9.00	7.50	45%	4.50	60%
Rankin Inlet	138.00	44.00	94.00	68%	57.00	61%
Whale Cove	12.00	9.00	3.00	25%	2.00	67%
Cambridge Bay	130.10	91.60	38.50	30%	21.50	56%
Gjoa Haven	45.00	21.00	24.00	53%	21.00	88%
Kugaaruk	11.50	4.50	7.00	61%	4.00	57%
Kugluktuk	24.00	10.50	13.50	56%	8.50	63%
Taloyoak	14.00	5.00	9.00	64%	6.00	67%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Winnipeg	7.00	-	7.00	100%	5.00	71%
Total Community	**1,153.27**	**524.57**	**628.71**	**55%**	**316.04**	**50%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	436.23	192.67	243.57	56%	69.90	29%
Other Communities	717.04	331.90	385.14	54%	246.14	64%
TOTAL	**1,153.27**	**524.57**	**628.71**	**55%**	**316.04**	**50%**

Justice

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	-
Middle Management	24.00	4.00	20.00	83%	7.00	35%
Professional	70.00	24.00	46.00	66%	13.00	28%
Paraprofessional	68.00	27.00	41.00	60%	20.00	49%
Administrative Support	197.00	53.00	144.00	73%	82.00	57%
Total Employment Categories	**370.00**	**109.00**	**261.00**	**71%**	**123.00**	**47%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	3.00	2.00	1.00	33%	-	0%
Clyde River	1.00	1.00	-	-	-	-
Hall Beach	1.00	1.00	-	-	-	-
Igloolik	1.00	-	1.00	100%	-	-
Iqaluit	273.00	83.00	190.00	70%	75.00	39%
Kimmirut	1.00	1.00	-	-	-	-
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	3.00	2.00	1.00	33%	1.00	100%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Sanikiluaq	1.00	1.00	-	-	-	-
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Rankin Inlet	51.00	13.00	38.00	75%	25.00	66%
Cambridge Bay	6.00	-	6.00	100%	3.00	50%
Gjoa Haven	6.00	2.00	4.00	67%	3.00	75%
Kugluktuk	13.00	2.00	11.00	85%	7.00	64%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Yellowknife	-	-	-	-	-	-
Ottawa	1.00	-	1.00	100%	1.00	100%
Total Community	**370.00**	**109.00**	**261.00**	**71%**	**123.00**	**47%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	273.00	83.00	190.00	70%	75.00	39%
Other Communities	97.00	26.00	71.00	73%	48.00	68%
TOTAL	**370.00**	**109.00**	**261.00**	**71%**	**123.00**	**47%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	2.00	3.00	60%	-	-
Middle Management	4.00	1.00	3.00	75%	-	-
Professional	16.00	6.00	10.00	63%	4.00	40%
Paraprofessional	7.00	2.00	5.00	71%	4.00	80%
Administrative Support	9.00	2.00	7.00	78%	6.00	86%
Total Employment Categories	**43.00**	**14.00**	**29.00**	**67%**	**14.00**	**48%**

Employment Summary, by Community

Iqaluit	39.00	12.00	27.00	69%	12.00	44%
Rankin Inlet	4.00	2.00	2.00	50%	2.00	100%
Total Community	**43.00**	**14.00**	**29.00**	**67%**	**14.00**	**48%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	39.00	12.00	27.00	69%	12.00	44%
Other Communities	4.00	2.00	2.00	50%	2.00	100%
TOTAL	**43.00**	**14.00**	**29.00**	**67%**	**14.00**	**48%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	2.00	5.00	71%	2.00	40%
Middle Management	27.00	4.00	23.00	85%	9.00	39%
Professional	121.10	25.60	95.50	79%	37.00	39%
Paraprofessional	21.50	3.50	18.00	84%	12.00	67%
Administrative Support	44.00	7.00	37.00	84%	34.00	92%
Total Employment Categories	**222.60**	**42.10**	**180.50**	**81%**	**95.00**	**53%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	16.00	4.00	12.00	75%	9.00	75%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	4.00	1.00	3.00	75%	3.00	100%
Iqaluit	102.10	17.60	84.50	83%	36.00	43%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	4.00	1.00	3.00	75%	1.00	33%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	2.00	-	2.00	100%	-	-
Arviat	15.00	7.00	8.00	53%	7.00	88%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	44.50	7.50	37.00	83%	20.00	54%
Whale Cove	1.00	1.00	-	-	-	-
Cambridge Bay	14.00	2.00	12.00	86%	5.00	42%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	2.00	-	2.00	100%	1.00	50%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	-	2.00	100%	-	-
Total Community	**222.60**	**42.10**	**180.50**	**81%**	**95.00**	**53%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	102.10	17.60	84.50	83%	36.00	43%
Other Communities	120.50	24.50	96.00	80%	59.00	61%
TOTAL	**222.60**	**42.10**	**180.50**	**81%**	**95.00**	**53%**

Nunavut Business Credit Corporation

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	1.00	2.00	67%	2.00	100%
Total Employment Categories	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**
Employment Summary, by Community						
Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Total Community	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Other Communities	-	-	-	-	-	-
TOTAL	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	1.00	13%
Middle Management	22.00	3.00	19.00	86%	1.00	5%
Professional	30.00	15.00	15.00	50%	6.00	40%
Paraprofessional	40.00	10.00	30.00	75%	11.00	37%
Administrative Support	20.00	4.00	16.00	80%	14.00	88%
Total Employment Categories	**123.00**	**33.00**	**90.00**	**73%**	**34.00**	**38%**
Employment Summary, by Community						
Cape Dorset	27.00	4.00	23.00	85%	8.00	35%
Iqaluit	47.00	18.00	29.00	62%	6.00	21%
Arviat	33.00	7.00	26.00	79%	16.00	62%
Cambridge Bay	16.00	4.00	12.00	75%	4.00	33%
Total Community	**123.00**	**33.00**	**90.00**	**73%**	**34.00**	**38%**
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	47.00	18.00	29.00	62%	6.00	21%
Other Communities	76.00	15.00	61.00	80%	28.00	46%
TOTAL	**123.00**	**33.00**	**90.00**	**73%**	**34.00**	**38%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	-	7.00	100%	-	-
Middle Management	22.00	4.00	18.00	82%	1.00	6%
Professional	15.00	1.00	14.00	93%	-	0%
Paraprofessional	97.00	7.00	90.00	93%	40.00	44%
Administrative Support	63.80	8.60	55.20	87%	51.20	93%
Total Employment Categories	**206.80**	**20.60**	**186.20**	**90%**	**93.20**	**50%**

Employment Summary, by Community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	91.00	9.00	82.00	90%	21.00	26%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Resolute Bay	1.60	0.60	1.00	63%	1.00	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	46.00	7.00	39.00	85%	22.00	56%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Coral Harbour	2.00	-	2.00	100%	2.00	100%
Naujaat	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	20.00	3.00	17.00	85%	10.00	59%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Cambridge Bay	13.00	1.00	12.00	92%	5.00	42%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Total Community	**206.80**	**20.60**	**186.20**	**90%**	**93.20**	**50%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	91.00	9.00	82.00	90%	21.00	26%
Other Communities	115.80	11.60	104.20	90%	72.20	69%
TOTAL	**206.80**	**20.60**	**186.20**	**90%**	**93.20**	**50%**

Employment Summary Review of the Government of Nunavut Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Capacity (%)			
	June 2016	September 2016	December 2016	March 2017	June 2016	September 2016	December 2016	March 2017
Executive	38.00	39.00	39.00	37.00	92%	92%	90%	89%
Senior Management	160.30	168.00	166.00	166.00	85%	82%	81%	82%
Middle Management	459.00	468.00	468.00	464.00	75%	76%	76%	73%
Professional	1,726.35	1,737.60	1,750.10	1,738.40	71%	71%	73%	74%
Paraprofessional	1,028.85	1,020.57	1,012.60	1,029.60	68%	70%	71%	70%
Administrative Support	1,350.79	1,336.67	1,337.92	1,353.81	74%	73%	76%	74%
Total Employment Categories	**4,763.29**	**4,769.84**	**4,773.62**	**4,788.81**	**72%**	**72%**	**74%**	**73%**
Department Totals								
Community and Government Services	411.00	411.00	411.00	411.00	63%	64%	64%	65%
Culture and Heritage	90.80	90.80	90.80	90.80	76%	78%	78%	77%
Economic Development and Transportation	137.00	140.00	136.00	136.00	72%	70%	71%	71%
Education	1,282.71	1,282.26	1,285.51	1,292.21	88%	89%	91%	90%
Environment	133.50	134.50	138.50	138.50	67%	67%	65%	62%
Executive and Intergovernmental Affairs	102.00	102.00	102.00	102.00	80%	81%	79%	78%
Family Services	217.60	217.60	217.63	218.63	73%	73%	73%	74%
Finance	271.00	275.00	275.00	275.00	71%	70%	74%	74%
Health	1,146.28	1,146.28	1,146.28	1,153.27	54%	52%	55%	55%
Justice	370.00	370.00	370.00	370.00	75%	75%	77%	71%
Office of the Legislative Assembly	44.00	43.00	43.00	43.00	75%	67%	67%	67%
Total Government of Nunavut Departments	**4,205.89**	**4,212.44**	**4,215.72**	**4,230.41**	**72%**	**71%**	**73%**	**72%**
Agency, Board and Corporation Totals								
Nunavut Arctic College	221.60	222.60	222.10	222.60	70%	76%	79%	81%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	83%	83%	83%	83%
Nunavut Housing Corporation	121.00	122.00	123.00	123.00	73%	70%	73%	73%
Qulliq Energy Corporation	208.80	206.80	206.80	206.80	89%	89%	91%	90%
Total Agencies, Boards and Corporations	**557.40**	**557.40**	**557.90**	**558.40**	**78%**	**80%**	**82%**	**83%**
TOTAL	**4,763.29**	**4,769.84**	**4,773.62**	**4,788.81**	**72%**	**72%**	**74%**	**73%**

Review of Nunavut Inuit Employment: June 2016 to March 2017

Category All Departments, Agencies, Boards and Corporations

	Nunavut Inuit				IEP (%)			
	June 2016	September 2016	December 2016	March 2017	June 2016	September 2016	December 2016	March 2017
Executive	16.00	12.00	13.00	12.00	46%	33%	37%	36%
Senior Management	24.00	30.00	23.00	20.00	18%	22%	17%	15%
Middle Management	90.00	108.00	94.00	92.00	26%	30%	27%	27%
Professional	343.50	451.00	351.50	348.00	28%	37%	27%	27%
Paraprofessional	420.45	385.07	421.40	427.83	60%	54%	59%	60%
Administrative Support	850.30	767.32	859.81	856.15	85%	79%	85%	86%
Total Employment Categories	**1,744.25**	**1,753.39**	**1,762.71**	**1,755.98**	**51%**	**51%**	**50%**	**50%**
Department Totals								
Community and Government Services	110.00	113.00	112.00	115.00	42%	43%	42%	43%
Culture and Heritage	55.00	57.00	56.00	55.00	80%	81%	79%	79%
Economic Development and Transportation	55.00	56.00	57.00	55.00	56%	57%	59%	57%
Education	575.21	587.35	584.01	578.21	51%	51%	50%	50%
Environment	33.00	36.00	35.00	36.00	37%	40%	39%	42%
Executive and Intergovernmental Affairs	58.00	60.00	57.00	57.00	71%	72%	70%	71%
Family Services	94.57	93.07	91.10	94.53	60%	59%	58%	59%
Finance	88.00	87.00	90.00	88.00	46%	45%	44%	43%
Health	318.67	308.17	318.40	316.04	51%	51%	50%	50%
Justice	123.00	126.00	124.00	123.00	44%	45%	44%	47%
Office of the Legislative Assembly	16.00	14.00	14.00	14.00	48%	48%	48%	48%
Total Government of Nunavut Departments	**1,526.45**	**1,537.59**	**1,538.51**	**1,531.78**	**51%**	**51%**	**50%**	**50%**
Agency, Board and Corporation Totals								
Nunavut Arctic College	89.00	91.00	94.00	95.00	57%	54%	53%	53%
Nunavut Business Credit Corporation	2.00	2.00	2.00	2.00	40%	40%	40%	40%
Nunavut Housing Corporation	31.00	32.00	34.00	34.00	35%	38%	38%	38%
Qulliq Energy Corporation	95.80	90.80	94.20	93.20	52%	49%	50%	50%
Total Agencies, Boards and Corporations	**217.80**	**215.80**	**224.20**	**224.20**	**50%**	**49%**	**49%**	**49%**
TOTAL	**1,744.25**	**1,753.39**	**1,762.71**	**1,755.98**	**51%**	**51%**	**50%**	**50%**

Sivuliqtiksat Internship Program** Employment

	Sivuliqtiksat Internship		
	Total Positions	Nunavut Inuit Filled	% Capacity
Departments			
Community and Government Services	2	2	100%
Culture and Heritage	2	1	50%
Economic Development and Transportation	2	2	100%
Education	-	-	-
Environment	2	1	50%
Executive and Intergovernmental Affairs	1	-	-
Family Services	3	2	67%
Finance	-	-	-
Health	1	1	100%
Justice	1	1	100%
Office of the Legislative Assembly	-	-	-
Total Departments	**14**	**10**	**71%**
Agencies, Boards and Corporations			
Nunavut Arctic College	2	1	50%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Quilliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	**2**	**1**	**50%**
TOTAL	**16**	**11**	**69%**

**Includes positions which are only open to Inuit. Listed positions are those current and active. There are 16 positions available for departments and agencies in the program.

Casual Positions as of March 31, 2017

	Casuals		
	Total Casuals	Nunavut Inuit	IEP %
Departments			
Community and Government Services	107	60	56%
Culture and Heritage	16	13	81%
Economic Development and Transportation	23	16	70%
Education	30	21	70%
Environment	25	12	48%
Executive and Intergovernmental Affairs	9	6	67%
Family Services	59	33	56%
Finance	44	31	70%
Health	361	173	48%
Justice	84	29	35%
Office of the Legislative Assembly	6	2	33%
Total Departments	**764**	**396**	**52%**
Agencies, Boards and Corporations			
Nunavut Arctic College	53	41	77%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	27	12	44%
Quilliq Energy Corporation	28	13	46%
Total Agencies, Boards and Corporations	**108**	**66**	**61%**
TOTAL	**872**	**462**	**53%**

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Worker Positions as of Casual Positions as of March 31, 2017

	Relief Workers		
	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	16	13	81%
Culture and Heritage	22	14	64%
Economic Development and Transportation	5	4	80%
Education	1,131	999	88%
Environment	14	14	100%
Executive and Intergovernmental Affairs	2	2	100%
Family Services	29	27	93%
Finance	12	10	83%
Health	510	424	83%
Justice	115	46	40%
Office of the Legislative Assembly	-	-	-
Total Departments	**1,856**	**1,553**	**84%**
Agencies, Boards and Corporations			
Nunavut Arctic College	83	56	67%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	2	1	50%
Quilliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	**85**	**57**	**67%**
TOTAL	**1,941**	**1,610**	**83%**

	Substitute Teachers		
	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	**1,244**	**950**	**76%**
TOTAL RELIEF AND SUBSTITUTE	**3,185**	**2,560**	**80%**

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.